

**ONLINE SUPPLEMENTARY DATA.**

Supplementary Table 1. Classification of occupations.

ISCO-88 code	ISCO-88 (COM) occupational group	Occupational group for the present study	Most common occupations for men	Most common occupations for women
11	Legislators and senior government officials	Managers	Specialists managers (123)	Production and operation managers (122), specialists managers (123)
12	Corporate managers			
13	Managers of small enterprises			
21	Physical, mathematical and engineering science professionals	Professionals	Architects, engineers and related professionals (214)	Business professional (241), health professionals (except nursing) (222)
22	Life science and health professionals			
24	Other professionals			
23	Teaching professionals	Teaching professionals	Secondary education teaching professionals (232),	Secondary education teaching professionals (232), primary and pre-primary education teaching professionals (233)

31	Physical and engineering science associate professionals	Physical and engineering science technicians	Physical and engineering science technicians (311)	Physical and engineering science technicians (311)
32	Life science and health associate professionals	Environmental officers and nurses	Life science technicians and related associate professional (321), health associate professionals (except nursing) (322)	Nursing and midwifery associate professionals (323)
33	Teaching associate professionals	Finance and sales associate	Finance and sales associate	Finance and sales associate
34	Other associate professionals	professionals and administrative secretaries	professionals (341)	professionals (341), administrative secretaries and related associate professionals (3431)
41	Office clerks	Office clerks	Mail carriers and sorting clerks (4142), material-recording and transport clerks (413)	Secretaries (4115)
42	Customer services clerks	Customer services clerks	Client information clerks (422), tellers and other counter clerks (4212)	Tellers and other counter clerks (4212)

51	Personal and protective services workers	Services workers	Housekeeping and restaurant services workers (512), protective services workers (516)	Practical nurses (5132), child care workers (5131), home care assistants, personal care workers (5133)
52	Models, salespersons and demonstrators	Shop workers	Shop, stall and market salespersons and demonstrators (5220)	Shop, stall and market salespersons and demonstrators (5220)
61	Skilled agricultural and fishery workers	Agricultural and fishery workers	Market gardeners and crop growers (611), animal producers and related workers (612)	Market gardeners and crop growers (611), animal producers and related workers (612)
92	Unskilled agricultural and fishery workers			
71	Extraction and building trades workers	Construction workers, electricians and plumbers	Building frame and related trades workers (712)	Building frame and related trades workers (712)
72	Metal, machinery and related trades workers	Metal and machinery workers	Machinery mechanics and fitters (723), blacksmiths, tool-makers and related trades workers (722)	Electrical and electronic equipment mechanics and fitters (724), blacksmiths, tool-makers and related trades workers (722)
73	Precision, handicraft, craft printing and related trades workers	Craft workers	Cabinetmakers and related workers (7422)	Textile, garment and related trades workers (743)
74	Other craft and related trades workers			

81	Stationary plant and related operators	Chemical, wood and metal processing workers	Chemical-processing-plant operators (815), papermaking-plant operators (8143), wood-processing-plant operators (8141)	Chemical-processing-plant operators (815)
82	Machine operators and assemblers	Machine operators and assemblers	Metal- and mineral-products machine operators (821), mechanical-machinery assemblers (8281)	Assemblers (828), food and related products machine operators (827)
83	Drivers and related water traffic operators	Professional drivers	Motor vehicle drivers (832)	Motor vehicle drivers (832)
91	Sales and services elementary occupations	Building caretakers, cleaners, assistant nurses and kitchen workers	Building caretakers (9141)	Hospital, domestic and kitchen helpers, cleaners (9132)
93	Laborers in manufacturing and construction	Unskilled transport, construction and manufacturing workers	Transport laborers and freight handlers (9330)	Transport laborers and freight handlers (9330), manufacturing laborers (9320)